



Queensland Police Service



Police / Senior Police Liaison Officer (First Nations) (004)

Role Type	Permanent full-time	Location	Cunnamulla
Salary	\$72,862 - \$79,796 per annum	Division	Cunnamulla
Working relationships	Reports to: Officer in Charge or other Officer delegated to the task of Supervisor Direct reports: 0	District	South West
Contact	Stephen Miller 4655 8900 Miller.StephenM@police.qld.gov.au	Region	Southern
Closing date	Wednesday, 18 th June 2025	Job ad reference number	QLD/641198/25

PD review date	10/11/2024	QPS PD Ref. No.	GEN069
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Our Workplace

We are committed to building inclusive cultures that respect and promote human rights, diversity, and inclusion.

We provide equal opportunities for everyone in our organisation, irrespective of gender, culture, generation, sexual orientation, or disability. We promote a respectful workplace culture that is free from all forms of harassment, workplace bullying, discrimination, and violence. We embrace the benefits of supporting and retaining a mobile, flexible, and agile workforce.

Be a pivotal part of one of Queensland's biggest teams #qldpolice. Find your change here!

Our Team (Where You Will Be Working!)

You will work within the Charleville Patrol Group Police Divisions, Cunnamulla who are committed to creating and improving working partnerships focused on prevention to deliver sustainable outcomes.

The team also plays a key role in community engagement activities across schools and other local and state government agencies, non-government agencies and stakeholders etc. aimed at educating and promoting the awareness of preventative behaviours.

The Cross-Cultural Liaison Unit (CCLU) forms part of the CPEU where you will work and provide support to officers, particularly in the prevention of crime involving multicultural and multifaith community groups, while working towards a safer community through connected and engaged relationships.



INTEGRITY



RESPECT



COURAGE

The Queensland Police Service respectfully acknowledges First Nations peoples as the Traditional Owners and Custodians of Queensland. We recognise their connection to land, sea and community. We pay our respects to them, their cultures, and to their elders, past present and emerging.



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Role Requirements

- This is an identified position. It is a genuine occupational requirement that an Identified position be filled by a First Nations person as permitted by and arguable under Section 25, 104 and 105 of the *Anti-Discrimination Act 1991* (Qld).
- This position involves driving of QPS vehicles. The occupant of this position is required to hold a Queensland 'C' class driver's licence or have the ability to acquire a driver's licence.
- This position requires wearing a Police Liaison Officer uniform and adherence to the QPS Code of Dress and Appearance.
- This position requires working to a set roster and may also involve weekend work and shift work to attend local festivals, and forums and to meet the policing needs of the local area - Shift penalties and overtime may apply.

Key capabilities

A description of the duties and key capabilities for this role are:

- As a First Nations Police Liaison Officer, you will assist in developing trust and understanding, between members of the Queensland Police Service and wider community, with particular focus to local First Nations communities.
- We value diversity and are actively seeking candidates with varied backgrounds who can think differently and innovate.
- In choosing the right person for this role we will consider what you have done previously – the knowledge, skills and experience you've built, your potential for development, and your personal qualities.

The core capability requirements for this role are:

- Contribute to organisational understanding of First Nations cultures.
- Assist police officers to communicate effectively with cultural appropriateness to members of the local community by providing advice on First Nations customs and protocols.
- Work with QPS members to identify opportunities to strengthen community engagement and the development of QPS crime prevention and early intervention strategies, that are culturally appropriate.
- Assist First Nations community members to access policing services and provide advice to QPS members on referral to other community services where necessary.
- Positively and proactively engage with First Nations Community Groups including other multicultural and multifaith community groups to identify and build community based and community led programs and initiatives.
- Identify and link key stakeholders across police, community and government agencies in support of community based/ community led programs and/ or initiatives to improve community safety.



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How to apply

Please submit your CV/Resume along with a one-page cover letter outlining how your previous experience may contribute to our commitment towards community engagement and crime prevention as outlined in the key accountabilities.

Please use examples from your work to date to showcase how your skills and experience match the requirements of the role.

Applications can be submitted through www.smartjobs.qld.gov.au or can be emailed directly to: PLORecruitment@police.qld.gov.au.

Hard copy applications can be collected for completion and/or completed application will be accepted at the following locations:

- **Cunnamulla Police Station, 5 Stockyard Street, CUNNAMULLA QLD 4490**
- **Charleville Police Station, 59 Alfred Street, CHARLEVILLE QLD 4470.**

Refer to the ***Applicant Guide*** for additional information on how to apply.

Additional Information

- Appointment to this position will be made pursuant to the provisions of the *Public Sector Act 2022*.
- Terms and conditions of employment will be in accordance with the Queensland Police Service Employees Award - State 2016 and the current Queensland Police Service Certified Agreement 2022.
- Refer to the **Applicant Guide** for further essential information relating to this role including Police Security Checking Guidelines; eligibility for appointment and other important conditions that apply to this employment.
- If you need any additional support or adjustments during the recruitment process to help you demonstrate your ability to meet the inherent requirements of the role, please contact **the Contact Officer listed on the first page**.
- The Queensland Police Service (QPS) is collecting information for the purpose of processing your application for an advertised QPS vacancy. The collection of this information is authorised by the *Police Service Administration Act 1990*.
- Applicants may be required to provide documentary evidence attesting to their First Nations Australian descent as set out in Guideline 02/13: Evidence of Attribute – Aboriginal and/or Torres Strait Islander Identified Roles.
https://www.forgov.qld.gov.au/_data/assets/pdf_file/0022/185332/evidence-of-attribute.pdf
- One of the referees should be an Aboriginal and/or Torres Strait Islander person who can attest to the applicant's background, knowledge, skills and experience as they relate to the cultural capabilities.
- Applications will remain current for a period of up to 12 months and may be considered for other vacancies (identical or similar) which may include an alternative employment basis (temporary, full time or part time).



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