



QUEENSLAND POLICE SERVICE

POLICE /SENIOR POLICE LIAISON OFFICER (FIRST NATIONS) (004)

Division	Charleville Division
District	Southwest District
Region	Southern Region
Location	Cunnamulla

Our Workplace

We are committed to building inclusive cultures that respect and promote **human rights, diversity, and inclusion**.

We provide equal opportunities for everyone in our organisation, irrespective of gender, culture, generation, sexual orientation, or disability. We promote a respectful workplace culture that is free from all forms of harassment, workplace bullying, discrimination, and violence. We embrace the benefits of supporting and retaining a mobile, flexible, and agile workforce.

Be a pivotal part of one of Queensland’s biggest teams #qldpolice. Find your change here!

Our Team (Where You Will Be Working!)

You will assist the Queensland Police Service in developing trust, understanding the indigenous/multicultural communities needs and breaking down barriers between the local community and the local police. You will play an essential role by building and maintaining these strong relationships between the community and the Queensland Police Service.

	Role Type: Permanent, full-time
	Salary: \$71,354 - \$78,085 per annum
	Contact: A/Senior Sergeant Rob Hanbidge 07 4655 8900 Hanbidge.RobJ@police.qld.gov.au
	Job Ref. No.: QLD/608708/24
	Closing Date: Monday, 23rd December 2024

Working relationships

Reports to: Officer in Charge or other Officer delegated to the task of Supervisor.

Direct reports: 0



QPS PD Ref No: GEN069



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Your key accountabilities

As a First Nations Police Liaison Officer, you will assist in developing trust and understanding, between members of the Queensland Police Service and wider community, with particular focus to local First Nations communities.

We value diversity and are actively seeking candidates with varied backgrounds who can think differently and innovate.

In choosing the right person for this role we will consider what you have done previously – the knowledge, skills and experience you've built, your potential for development, and your personal qualities.

The core capability requirements for this role are:

- Contribute to organisational understanding of First Nations cultures.
- Assist police officers to communicate effectively with cultural appropriateness to members of the local community by providing advice on First Nations customs and protocols.
- Work with QPS members to identify opportunities to strengthen community engagement and the development of QPS crime prevention and early intervention strategies, that are culturally appropriate.
- Assist First Nations community members to access policing services and provide advice to QPS members on referral to other community services where necessary.
- Positively and proactively engage with First Nations Community Groups including other multicultural and multifaith community groups to identify and build community based and community led programs and initiatives.
- Identify and link key stakeholders across police, community and government agencies in support of community based/community led programs and/ or initiatives to improve community safety.

Leadership stream

[Leadership Competencies for Queensland](#) describes what highly effective, everyday leadership looks like in the public sector regardless of whether the role has responsibilities to manage or lead others.

Your application needs to demonstrate the behaviours of the Leadership stream indicated below.

Be prepared to discuss / reflect on these behaviours in the event you are invited to attend an assessment interview.

This role has been identified as **Individual contributor**.



Individual contributor
Leading Self



Team leader
Leading others and/or projects



Program leader
Leading teams and/or programs



Executive
Leading the function

Balance of leadership and technical responsibility



specialist/technical



leadership

Role Requirements

Mandatory

This is an identified position. It is a genuine occupational requirement that an Identified position be filled by a First Nations person as permitted by and arguable under Section 25, 104 and 105 of the Queensland Anti-Discrimination Act (1991).

Qualification/ Technical/Operational/ Educational experience

Nil.

Other

This position involves driving of QPS vehicles. The occupant of this position is required to hold a Queensland 'C' class driver's licence or have the ability to acquire a driver's licence. This position requires wearing a Police Liaison Officer uniform and adherence to the QPS Code of Dress and Appearance. This position requires working to a set roster and may also involve weekend work and shift work to attend local festivals, and forums and to meet the policing needs of the local area - Shift penalties and overtime may apply. There are two permanent full-time positions available.



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How to apply

Please submit a written statement of no more than two (2) page outlining how your previous experience may contribute to our commitment towards community engagement and crime prevention as outlined in the key accountabilities along with your resume.

Please use examples from your work to date to showcase how your skills and experience match the requirements of the role.

Refer to the **Applicant Guide** for additional information on how to apply.



Other Information

Appointment to this position will be made pursuant to the provisions of the *Public Sector Act 2022*.

Terms and conditions of employment will be in accordance with the Queensland Police Service Employees Award - State 2016 and the current Queensland Police Service Certified Agreement 2022.

Refer to the **Applicant Guide** for further essential information relating to this role including Police Security Checking Guidelines, eligibility for appointment and other important conditions that apply to this employment.

The Queensland Police Service (QPS) is collecting information for the purpose of processing your application for an advertised QPS vacancy. The collection of this information is authorised by the *Police Service Administration Act 1990*.

Applications will remain current for 12 months.

Applicants may be required to provide documentary evidence attesting to their First Nations Australian descent as set out in Guideline 02/13: Evidence of Attribute – Aboriginal and/or Torres Strait Islander Identified Roles.

https://www.forgov.qld.gov.au/_data/assets/pdf_file/0022/185332/evidence-of-attribute.pdf

One of the referees should be an Aboriginal and/or Torres Strait Islander person who can attest to the applicant's background, knowledge, skills and experience as they relate to the cultural capabilities.

