

Position Description

Chief Investment Officer

Job title	Chief Investment Officer (CIO)	Location	Darwin, hybrid arrangements also considered
Job type	Full time	Duration	Ongoing
Base salary	\$280,00 - \$320,000	Closing date	23 September 2024
Benefits	<ul style="list-style-type: none"> • Generous salary packaging • 6 weeks' annual leave • Relocation assistance, should you be moving to the region 		
Our website	www.aboriginalinvestment.org.au		

About Aboriginal Investment NT

Aboriginal Investment NT (formally the Northern Territory Aboriginal Investment Corporation) is a corporate Commonwealth entity, established under the *Aboriginal Land Rights Act (Northern Territory) 1976* and designed in partnership with Aboriginal Territorians. Our purpose is to work with Aboriginal Territorians to achieve economic, social and cultural impact through innovative approaches to investments, grants and other financial assistance.

To support this, we have initial capital of \$680 million, which will be deployed and invested under our 5-year Strategic Investment Plan. Our Aboriginal-controlled board share a vision of self-determination, with Aboriginal Territorians at the centre of NTAIC's work.

Position purpose

The Chief Investment Officer is a key senior executive role within Aboriginal Investment NT, reporting directly to the Chief Executive Officer (CEO). The role is responsible for providing strategic leadership and operational oversight to all of Aboriginal Investment NT's commercial and nation-building investment activities including requirements to deliver our 2024-2029 Strategic Investment Plan.

Position responsibilities and key duties

Working with an engaged Board and Investment Committee, the CIO will do the following.

Leadership and management

- Providing strategic leadership and organisational oversight to Aboriginal Investment NT's Investments Group.
- Leading Aboriginal Investment NT's investment activities including opportunity identification and the planning and execution of transactions necessary to invest including via co-investment with other institutional investors.
- Providing authoritative advice, regular updates and verbal and written reports to the CEO, Board, Board Committees and Executive Team, including in relation to strategic, operational, financial and risk management issues within the Investments Group.
- Maintaining effective communication with direct reports to ensure advice provided and decisions made are well informed and holding direct reports accountable to their responsibilities and results.
- Embedding a culture of risk management and compliance with Aboriginal Investment NT's statutory and regulatory obligations, for example the *Public Governance Performance & Accountability Act 2013* (PGPA Act).
- Building, developing and managing key strategic internal and external professional relationships - this may include promoting, representing and negotiating on behalf of Aboriginal Investment NT, and managing the performance of external investment service providers

Oversight of investments activities

- Driving excellence, timeliness and continuous improvement across Aboriginal Investment NT's investments activities to achieve the organisation's operational and organisational objectives, including in the:
 - Implementation of Aboriginal Investment NT's 2024-2029 Strategic Investment Plan and development of its Investment Governance Framework, including associated strategies, policies, procedures and frameworks to support Aboriginal Investment NT's Aboriginal impact investment (including real assets and Aboriginal enterprises) and commercial portfolio investment.
 - Operation of Aboriginal Investment NT's Future Fund (to be implemented by third party providers).
 - Preparation of briefings, reports and other project documentation for all internal and external requirements.

- Developing the internal systems and capabilities and relationships with third parties to support the Board and Investment Committee decision-making and oversight, including in relation to Aboriginal Investment NT's:
 - Investment strategy.
 - Investment recommendations.
 - Investment monitoring and performance.
 - Impact and outcomes reporting.
 - Engagement with and performance of external asset managers and investment advisors.
- Driving expert financial and investment analysis and ensuring activities are supported by sound regional and sectoral modelling, working jointly with investment analysts and other external advisors as required.
- Developing appropriate internal controls, fraud controls, risk management and compliance frameworks for investment activities.
- Working with Aboriginal Traditional Owners, communities and enterprises to build Aboriginal Investment NT's pipeline of potential impact investment opportunities.

Key selection criteria

- Passion, commitment and cultural capability to work with Aboriginal people and communities.
- Understanding of the issues affecting Aboriginal people in the NT, and the ability to communicate sensitively and effectively with Aboriginal people.
- Understanding of traditional and impact investment principles and approaches, as well as portfolio and risk management requirements.
- Demonstrated experience working at an executive level in a complex organisational setting.
- Demonstrated capacity to lead a range of complex projects through partnerships with people across different business areas, functions and organisations and deliver timely and high-quality outcomes.
- Proven influencing, negotiation and relationship-management skills in an environment requiring highly developed interpersonal skills, and a proven capacity for highly effective communication with a range of stakeholders, including Aboriginal people and organisations and government representatives.
- Demonstrated effective people management to support and create the conditions for highly-functioning, productive and engaged teams.
- High level of autonomy and thought leadership.

Desirable skills and abilities

- Understanding of NT Aboriginal communities, nation-building, self-determination and community development principles and approaches.

- Experience in Board governance and public accountability and reporting, particularly under the PGPA Act.

Qualifications

- Tertiary qualifications in a relevant field.